



Integration Support Resettlement Team





Integration

- Integration is a two-way process which places demands on both the receiving society and on the refugee.
- We work to encourage the resettled refugees to adapt to the new society and maintain their identity
- We work with communities to develop inclusive services and opportunities for all



- Integration is a long-term process The length of this process will vary, and for some refugees may extend beyond the first generation.
- Integration is complex and personal it should seek to create conditions for participation in all aspects of the economic, social, cultural, civil and political life of the UK; create a sense of belonging and membership in and by the host community



Community Development

- Community development work is an integral part of our service helping in the long term integration needs of resettled refugees and host communities
- The objective is to encourage communities to be open to each other and to share experiences and opportunities while retaining their own culture and identity



Volunteering

- Volunteers can be a bridge between refugees and host communities
- The Resettlement team volunteers help with orientation, drop ins, language support, Talks Team, Employment, Women's/ Men's groups
- We also support resettled refugees to find volunteering opportunities within our teams or with other organisations to help with integration



Personal integration plans (PIP's)

- The personal integration plan fully involves the refugees in their own plans and progress in the initial stages of their lives here
- It promotes their independence and self responsibility
- It provides achievable and measurable goals which the refugees themselves set



Personal Integration Plan

- Housing
- Benefits & Finance
- Education & Training
- Health & Well being
- Social & Leisure
- Employment & Volunteering
- Legal action
- Other



Focus Group Discussion

- Integration and resettlement experiences from Resettled refugees